

Departmental Quarterly Performance Report

Department Name: Miami-Dade Police Department

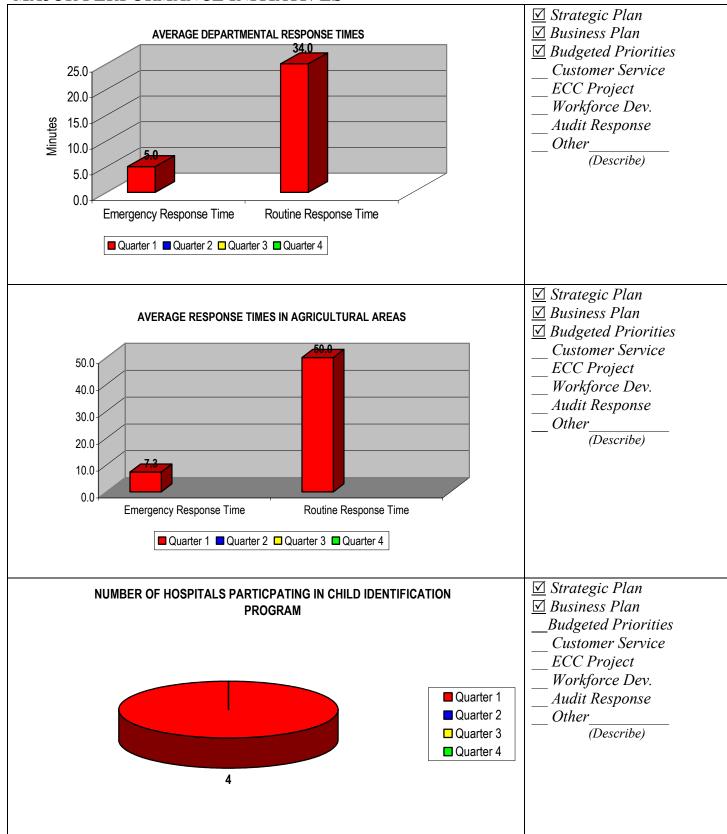


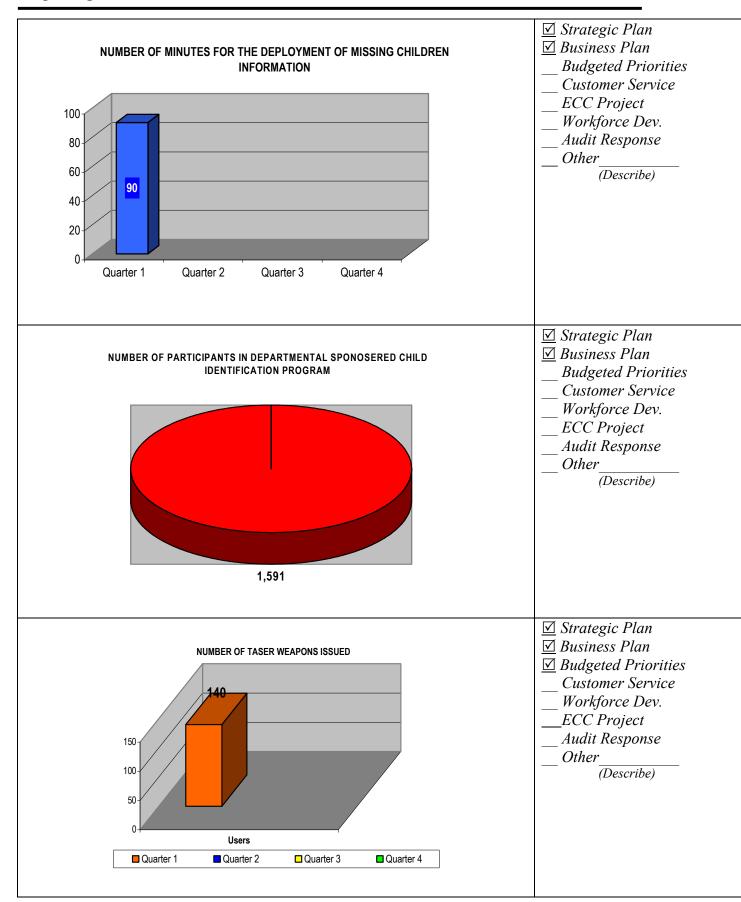
Reporting Period: FY2003/2004
First Quarter

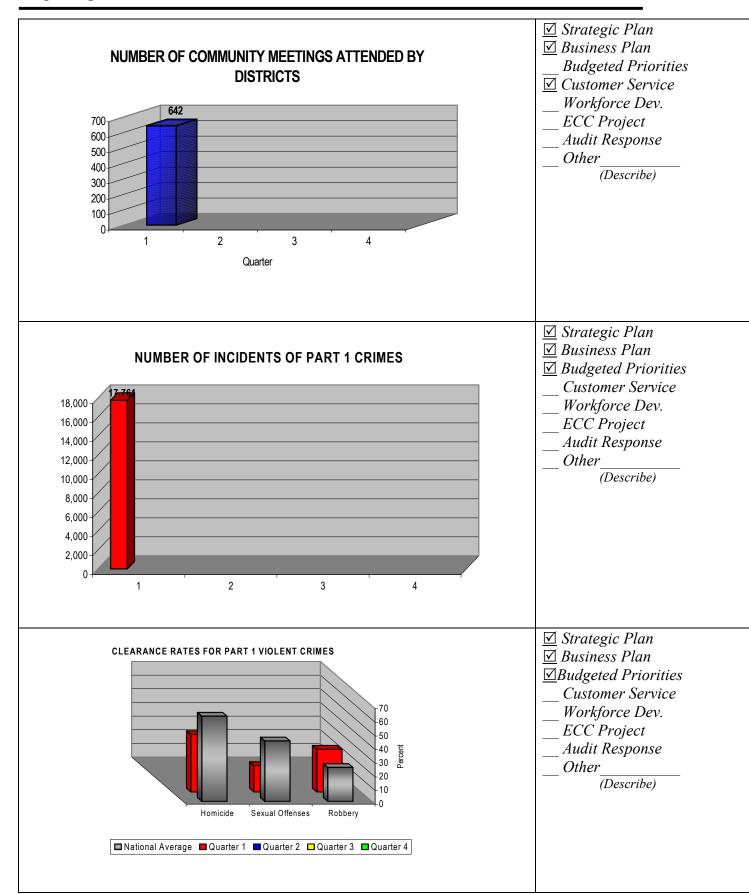


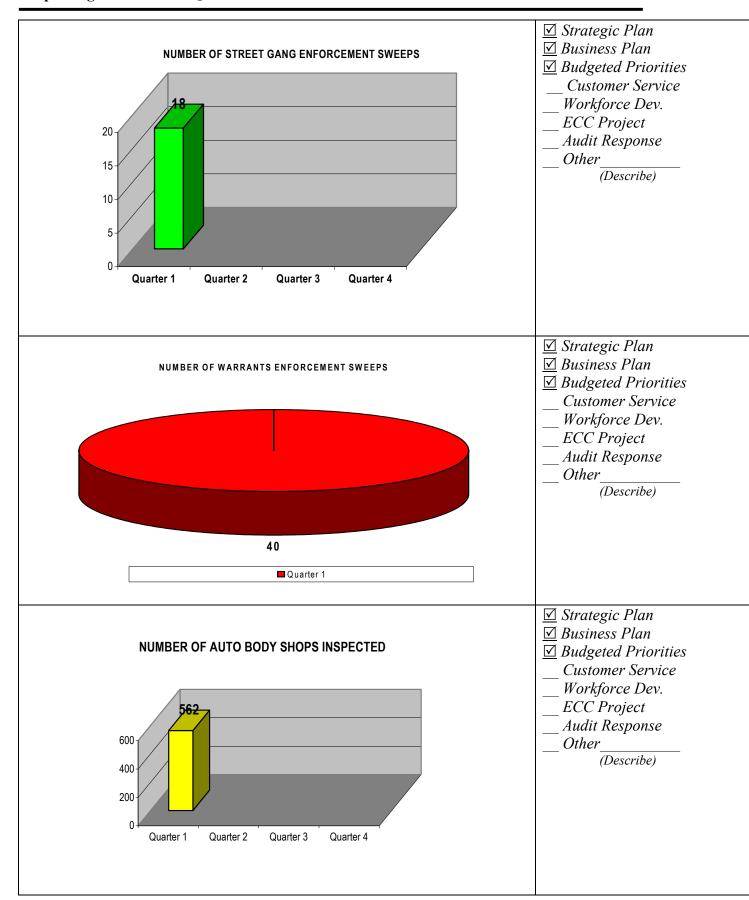
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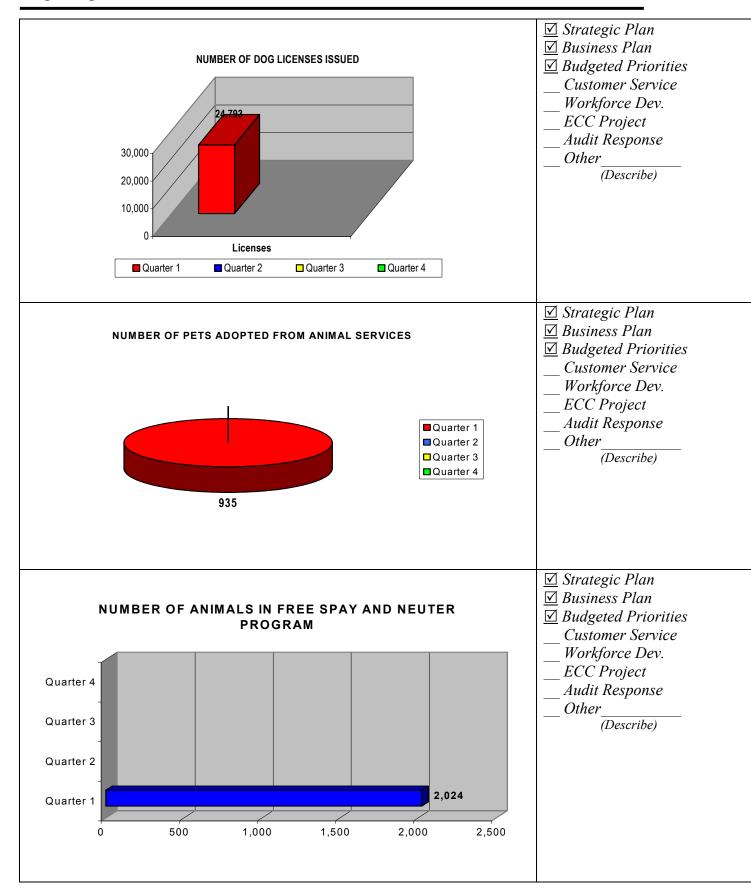
MAJOR PERFORMANCE INITIATIVES

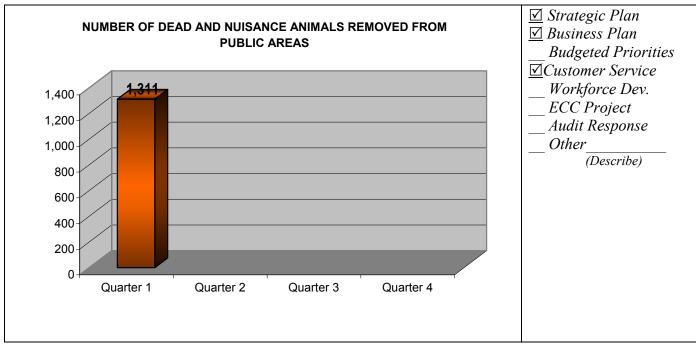












PERSONNEL SUMMARY

A. Filled/Vacancy Report (As of December 2003)

NAMED	Filled as of September	Current Year	Actual Number of Filled and Vacant positions at the end of each quarter (Excludes MIA)								
NUMBER	30 of Prior		Quarter 1		Quarter 2		Quarter 3		Quarter 4		
OF FULL-TIME	Year	Budget	Filled	Vacant	Filled	Vacant	Filled	Vacant	Filled	Vacant	
POSITIONS											
Sworn	2,951	3,021	2,953	68							
Non Sworn	1,331	1,531	1,354	177							
Total	4,282	4,552	4,307	245							

^{*} Public Safety Departments should report the sworn versus non-sworn personnel separately and departments with significant part-time, temporary or seasonal help should report these separately.

Notes:

A. Key Vacancies

- Budgeted attrition level for non-sworn positions is approximately 160 vacancies daily.
- The following are examples of non-sworn vacancies that are considered operational in nature or provide direct support to operational entities and are considered key positions throughout the Department.
 - 7 Police Crime Analysis Specialists
 - Three Victim Services Coordinators
 - Four Intelligence Analysts
 - o 10 Police Records Specialists

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- Two Warrants Technicians
- o 35 Communications Bureau Positions
- o Two Systems Analyst Programmers

B. Turnover Issues

None

C. Skill/Hiring Issues

- The Training Bureau currently has 144 trainees undergoing Basic Law Enforcement training courses.
- The Department values training for its employees. Below is a list of some of the in-service training courses that were scheduled during the First Quarter:
 - Chaplains CPR Course
 - Middle Management
 - o Commercial Motor Vehicle Enforcement
 - o Dealing with Terrorism
 - Human Diversity
 - Less Than Lethal Weapons
 - K-9 Inservice
 - o FTAA Security Detail
 - CUT Team Refresher
 - E-Police
 - Physical Evidence
 - Verbal Judo
 - REID Interview and Interrogation
 - Surveillance Photography
 - o Payroll, FAMIS and Budget Preparation
 - Power of Positive Thinking
 - Cargo Theft Seminar

E. Part-time, Temporary and Seasonal Personnel

(Including the number of temporaries long-term with the Department)

- The Department has 85 filled part-time positions in the general fund.
- Temporary help is utilized for the registration of false alarm for unincorporated Miami-Dade County and other ad-hoc projects such as the development of the Free Trade Area of the Americas Cost Analysis.

FINANCIAL PERFORMANCE (ALL DOLLARS IN THOUSANDS) AS OF FAMIS 12/31/03

	PRIOR		CURRENT FISCAL YEAR					
	YEAR		First Quarter			Year-1	to-date	
		Total						% of
		Annual						Actual
	Actual	Budget	Budget	Actual	Budget	Actual	\$ Variance	Budget
General Fund Revenue								
Charges for Service	\$4,281	\$6,387	\$1,597	\$865		\$1,597	· · · · · ·	
Fines and Forfeitures	\$124	\$200	\$50	\$6		\$50	, ,	
Miscellaneous	\$1,281	\$965	\$241	\$285		\$241	` '	25%
Total	\$5,686	\$7,552	\$1,888	\$1,156	\$7,552	\$1,888	(\$5,664)	25%
General Fund Expenditure								
Personnel	\$331,900	\$357,101	\$89,275	\$92,561	-	\$89,275	,	
Operating	\$62,967	\$62,615	\$15,654	\$18,268		\$15,654	,	
Capital	\$2,374	\$3,081	\$770	\$310		\$770	V . , ,	
Total	\$397,241	\$422,797	\$105,699	\$111,139	\$422,797	\$105,699	(\$317,098)	25%
E-911 Revenue								
Landline Fee	\$8,030	\$10,047	\$2,512	\$1,871		\$2,512	, ,	
Wireless Fee	\$3,243	\$9,210	\$2,303	\$1,176		\$2,303		
Total	\$11,273	\$19,257	\$4,814	\$3,047	\$19,257	\$4,814	(\$14,443)	25%
E-911 Expenditure								
Personnel	\$4,756	\$4,196	\$1,049	\$50		\$1,049	, ,	
Operating	\$4,691	\$4,435	\$1,109	\$812		\$1,109	, ,	
Wireless Operating	\$1,330	\$1,770	\$0	\$240		\$0	V . , ,	
Capital	\$4,687	\$7,551	\$1,888	\$418		\$1,888		
Total	\$15,464	\$17,952	\$4,046	\$1,520	\$17,952	\$4,046	(\$13,907)	23%
Other Special Revenue								
Charges for Service	\$99	\$0	\$0	\$19		\$0		
Fines/Forfeiture	\$1,431	\$1,559	\$390	\$314		\$390	, ,	
Miscellaneous	\$150	\$332	\$83	\$10		\$83	, ,	
Other Revenue	\$3,455	\$4,800	\$1,200	\$0		\$1,200		25%
Subtotal	\$5,135	\$6,691	\$1,673	\$343	\$6,691	\$1,673	(\$5,018)	25%
Other Special Revenue								
Personnel	\$5,329	\$6,038	\$1,510	\$1,539	-	\$1,510	, , , , , , , , , , , , , , , , , , ,	
Operating	\$346	\$631	\$158	\$6		\$158	, ,	
Capital	\$9	\$22	\$6	\$0		\$6	V: /	1
Total	\$5,684	\$6,691	\$1,673	\$1,545	\$6,691	\$1,673	(\$5,018)	25%
Animal Services								
Licenses and Permits	\$3,881	\$4,272	\$1,068	\$863		\$1,068	,	
Fines/Forfeiture	\$695	\$400	\$100	\$0		\$100	, ,	
Miscellaneous	\$0	\$3	\$1	\$0		\$1	(\$2)	
Other Revenue	\$0	\$0	\$0	\$0		\$0		
Total	\$4,576	\$4,675	\$1,169	\$863	\$4,675	\$1,169	(\$3,506)	25%
Animal Services								
Personnel	\$4,748	\$4,772	\$1,193	\$1,249		\$1,193	· · · · · ·	
Operating	\$195	(\$97)	(\$24)	(\$534)	(\$97)	(\$24)	\$73	
Capital	\$8	\$0	\$0	\$0		\$0		
Total	\$4,951	\$4,675	\$1,169	\$715	\$4,675	\$1,169	(\$3,506)	25%

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Comments:

General Fund

- The Department has incurred \$7.6 million in security efforts regarding the Free Trade Area of the Americas Conference held on November 17-21, 2003. The Department is currently preparing reports of financial expenditures for submission to the City of Miami as part of a funding reimbursement mechanism through the U.S. Department of State.
- The Department has currently spent approximately \$49,200 of UMSA general fund in Enhanced Enforcement Initiatives in the City of Miami Gardens since December 1, 2003.
- The Department has also been mandated to purchase a homeland security trailer. The Department will review the feasibility of effectuating the purchase through grant monies.

E-911

• E-911 personnel costs are effectuated as a salary/fringe reimbursement to the General Fund at the end of the fiscal year. Budgeted E-911 revenues include carryover from previous years and, therefore, actual revenue receipts will appear to be less than those budgeted.

Other Special Revenues

- Other Special Revenue includes school crossing guard, first and second dollar monies.
- Living Wage Ordinance has affected the salary costs for School Crossing Guards causing an increase in unbudgeted personnel costs.

Animal Services

- The Animal Services Unit expended all their revenue carryover and trust fund balances in order to meet expenditure levels in Fiscal Year 2002/2003. Animal Services Unit is currently being subsidized by the MDPD general fund budget (\$200,000) as well as a countywide allocation of \$700,000 for the Enhanced Dead Animal Removal Program.
- Anticipated monies in Animal License Fees were anticipated as a result of participation in the Free Spay and Neuter Program. An increase associated with the Free Spay and Neuter Program has not been realized.
- The revenues generated from spay and neuter services (\$75,000) have been eliminated as part of the implementation of the Free Spay and Neuter Program.
- The opening of the South Dade Animal Services Office has not generated additional revenues as anticipated by the Animal Services Unit.

STATEMENT OF PROJECTION AND OUTLOOK

The Department projects to be within authorized budgeted expenditures and projects that available revenues will exceed expenses except as noted below:

Notes and Issues:

(Summarize any concern or exception which will prohibit the Department from being within authorized budgeted expenditures and available revenues)

- Preliminary general fund projections indicate the Department will meet its budgetary allocation, which is predicated on the reimbursement of all Free Trade Area of the Americas expenditures as well as unbudgeted termination payments.
- The Department will closely monitor the general fund projections on a monthly basis to ensure any areas of concern are addressed.

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• The Animal Services Unit will be observed closely to ensure its ability to meet budgetary expenditure levels. It is anticipated the increase in dog licensing will provide additional revenues to offset the increases in personnel expenses (cost of living, merit increases).

DEPARTMENT DIRECTOR REVIEW

The Department Director has reviewed this represented including the statement of projection	port in its entirety and agrees with all information and outlook.
	Date
Signature	
Department Director	